



//CODiE//
2014 SIIA CODiE FINALIST
Best Human Capital/Talent Management Solution



World's Most **AFFORDABLE**
Cloud based, Continuous HR Performance
Management Software



Employee
Engagement

Continuous
Feedback & Social
Recognition



Analytics
& Reports

Help you
to bring
performance
management
closer to people
and closer to business.

Goal
Setting and
Performance
Reviews



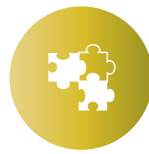
What is Synergita?



Easy to Set Goals & Track Achievements



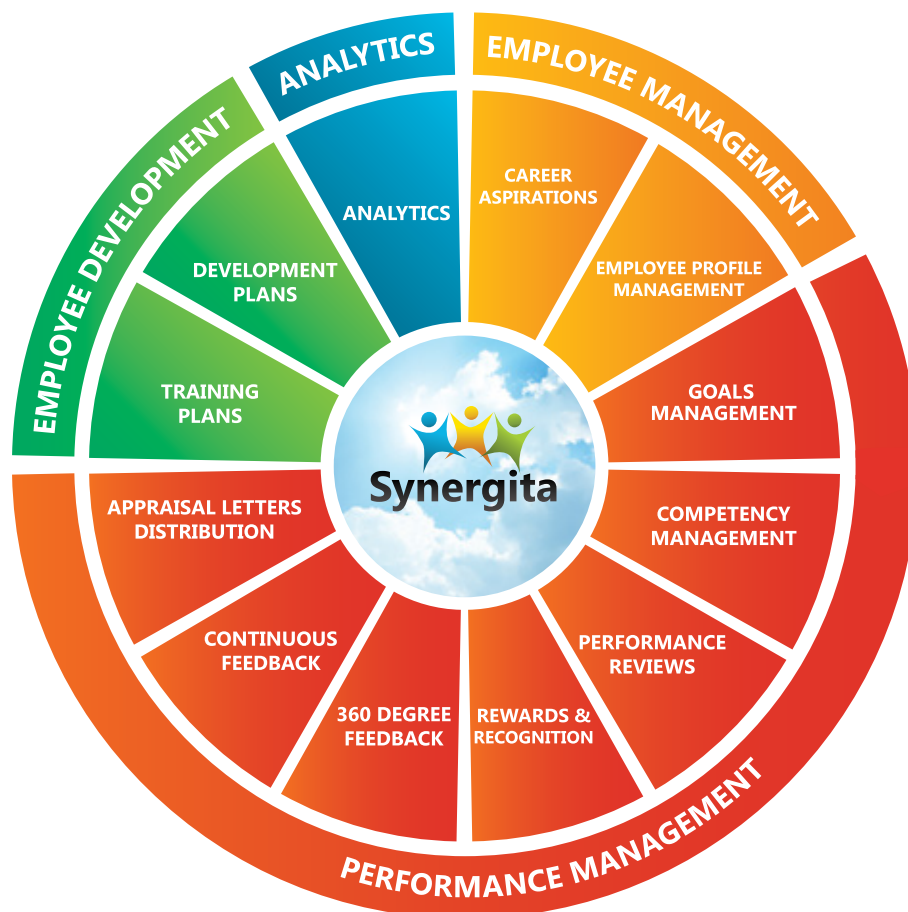
Light Weight



Actionable Insights



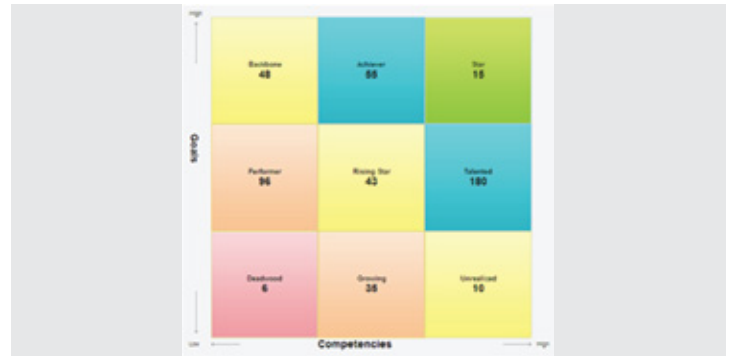
Easy To Configure



- ✦ Build a world-class company culture **driven by employee recognition.**
Brings performance management closer to business and closer to people
- ✦ Deepens talent management processes with **active - day to day - involvement** of employees and line of business managers.
- ✦ Helps you initiate a cultural shift from "HR driven annual reviews" to **"business driven talent management"**
- ✦ Synergita empowers HR and business managers through flexible and easy to administer online tools, reducing the dependency on the internal IT team or external vendors.
- ✦ Saves significant time & cost for HR on performance management



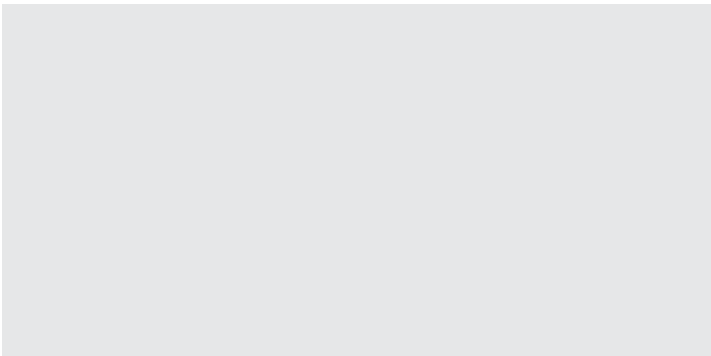
CEO & HR Dashboard



- 9 Quadrant Report (Competency Vs Accomplishments)
- Bell Curve (Rating Distribution)
- SWOT Analysis
- Recommendations from Performance Reviews
- Employee Intelligence



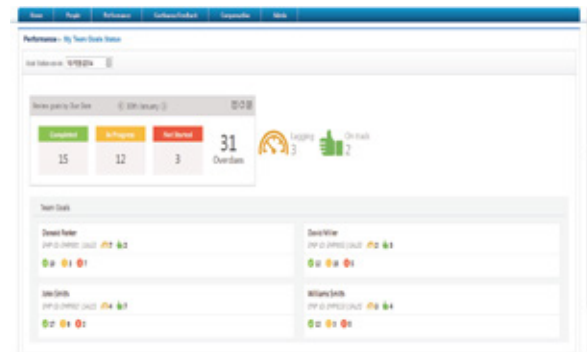
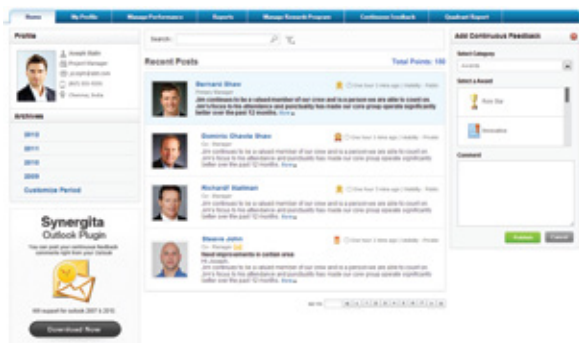
Flexibility & Management for HR



- No or very less dependency on IT
- Easy to setup workflow
- Reminders
- Extremely flexible and configurable
- Data security & Access rights



Empower Managers & Employees



- Easy to use & intuitive
- Employee specific review plans
- Continuous Feedback
- Rewards & Recognitions
- Confidential Notes
- Career History
- Intelligent Search

 **Our Esteemed Customers**




Synergita
 delivering performance

Asteor Software Private Limited, Chennai, India
 Email: info@synergita.com www.synergita.com

 **Top 7 Synergita Benefits**



Better Collaboration among People/Team



Timely appreciations & feedback to people by manager, peers, reportees



Ability to identify potential stars and enabling them to reach out to next level



Maintain detailed Skill Inventory of all employees



Focused on "Talent Management"



Integrates with Any existing HRMS



Synergita reduces the dependency on the internal IT team or external vendors